

Talent competitiveness profile

PUERTO RICO



Puerto Rico

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

Rank 2025

2021

2022

2023

2024

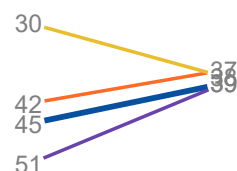
2025

39 Overall

37 Investment & Development

38 Appeal

39 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
▷ Total public expenditure on education	Percentage of GDP	2.7 %	61
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	7,447 US\$	29
► Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	10.40 ratio	8
► Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	10.40 ratio	16
Apprenticeships	are sufficiently implemented	5.35 survey [0-10]	34
Employee training	is a high priority in companies	6.18 survey [0-10]	34
▷ Female labor force	Percentage of total labor force	42.34 %	53
▷ Health infrastructure	meets the needs of society	4.11 survey [0-10]	53

APPEAL

		Value	2025 Rank
Cost-of-living index	Index of a basket of goods & services in the main city	75.42 index	48
Attracting and retaining talent	is a priority in companies	6.80 survey [0-10]	31
Worker motivation	in companies is high	6.15 survey [0-10]	26
▷ Brain drain	does not hinder competitiveness in your economy	3.24 survey [0-10]	60
Quality of life	is high	6.07 survey [0-10]	45
▷ Foreign highly skilled personnel	are attracted to your country's business environment	4.69 survey [0-10]	53
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	94,095 US\$	48
► Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	2.44 %	17
Justice	is fairly administered	5.45 survey [0-10]	41
► Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	7.25 micrograms	8
Statutory minimum wage	Statutory gross monthly minimum wage US\$	- US\$	-

READINESS

		Value	2025 Rank
Labor force growth	Percentage change	1.58 %	29
Skilled labor	is readily available	5.63 survey [0-10]	37
Finance skills	are readily available	5.96 survey [0-10]	36
► International experience	of senior managers is generally significant	6.18 survey [0-10]	23
Competent senior managers	are readily available	5.85 survey [0-10]	35
Primary and secondary education	meets the needs of a competitive economy	4.98 survey [0-10]	52
Graduates in Sciences	STEM graduates, % of all graduates	19.79 %	47
University education	meets the needs of a competitive economy	6.55 survey [0-10]	31
Management education	meets the needs of the business community	6.00 survey [0-10]	46
Language skills	are meeting the needs of enterprises	6.25 survey [0-10]	41
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	- number	-
Educational assessment - PISA	PISA survey of 15-year olds	- Average	-

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